

PRINCIPAL'S MESSAGE: FRIDAY 16th August 2019

The leadership system at Bishops involves all Grade 12's who are involved in leading in various portfolios and teams.

What we believe about leaders and leadership:

1. All individuals have some leadership potential.
2. Certain personality traits predispose some individuals to assuming leadership positions. All people are not equally gifted.
3. Specific knowledge, experience and expertise allow some individuals to emerge as leaders in specific situations; equally, in different situations different individuals may come to the fore as leaders.
4. Leadership skills can be learnt and developed and therefore all individuals can demonstrate more effective leadership with training, experience, coaching and personal reflection.
5. Leadership involves both inspiring followers (influencing others) and achieving a task (accomplishing a goal).
6. Leadership involves mentoring and being mentored.
7. Leadership involves service.
8. Leadership should be exercised in a way which is consistent with the values which Bishops holds dear. Indeed, leaders are custodians of these values.

Twice a year the matric boys go through an appraisal process which is used both to consider how they are doing and encourage and guide them. After the second of these the House staff decide upon leadership awards against certain criteria. Certificates for leadership have been awarded in houses but today we recognise those who have met the criteria for a distinction award.